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About Us

THE UNIVERSITY OF MUMBAI, ESTABLISHED IN 1857, IS ONE OF INDIA'S OLDEST AND LARGEST UNIVERSITIES. IT OFFERS A WIDE RANGE OF UNDERGRADUATE, POSTGRADUATE, AND DOCTORAL PROGRAMS IN VARIOUS FIELDS INCLUDING ARTS, SCIENCE, COMMERCE, MANAGEMENT, AND MORE. INITIALLY, THE UNIVERSITY CONCENTRATED ITS EFFORTS ON CONTROLLING TEACHING AT THE UNDERGRADUATE LEVEL AND IN CONDUCTING EXAMINATIONS

**14 to 18
January
2019**

SHRI HARI EDUCATIONAL TRUST'S
**ST. ROCK'S DEGREE COLLEGE OF
COMMERCE & SCIENCE**
(AFFILIATED TO MUMBAI UNIVERSITY)
BORIVALI (WEST), MUMBAI - 92

ORGANIZES FIVE DAYS FACULTY DEVELOPMENT PROGRAM

ON THEME

**" INNOVATIVE
APPROACHES
IN RESEARCH
METHODOLOGY
FOR FACULTY
DEVELOPMENT "**

FOR ANY ENQUIRIES PLEASE CONTACT


**PROF. AMRUT RUMDE - 9768711289
PROF. APARNA SURVE - 9869310075**

EMAIL: FDP@STROCKS.ORG



About Us

ST. ROCK'S DEGREE COLLEGE OF COMMERCE & SCIENCE IS A PROMINENT EDUCATIONAL INSTITUTION LOCATED IN BORIVALI. THE TRUST STARTED ST. ROCK'S DEGREE COLLEGE OF COMMERCE & SCIENCE IN 2004, AWARDING BACHELORS IN COMMERCE (B.COM), UNDERGRADUATE DEGREE AFFILIATED TO UNIVERSITY OF MUMBAI. IT OFFERS UNDERGRADUATE PROGRAMS IN THE FIELDS OF COMMERCE AND SCIENCE STUDY LIKE B.COM, BCAF, BMS, BFM, AND BSCIT. THE COLLEGE IS KNOWN FOR ITS ACADEMIC EXCELLENCE AND A RANGE OF EXTRACURRICULAR ACTIVITIES THAT CONTRIBUTE TO THE HOLISTIC DEVELOPMENT OF STUDENTS


I/C PRINCIPAL
ST. ROCK'S DEGREE COLLEGE
OF COMM & SCIENCE
M.M.C. SCHOOL BLDG., EKSAR
BORIVALI (W), MUMBAI-92





UNIVERSITY OF MUMBAI

The University of Mumbai, established in 1857, is one of India's oldest and largest universities. It offers a wide range of undergraduate, postgraduate, and doctoral programs in various fields including Arts, Science, Commerce, Management, and more. Initially, the University concentrated its efforts on controlling teaching at the undergraduate level and in conducting examinations.

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**4 TO 8
FEBRUARY 2020**



ST. ROCK'S DEGREE COLLEGE OF COMMERCE & SCIENCE

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**ORGANIZES
FIVE DAYS FACULTY DEVELOPMENT PROGRAM
ON THEME**

**ENHANCING LEADERSHIP CAPACITIES:
STRATEGIES FOR EFFECTIVE DECISION-
MAKING AND TEAM EMPOWERMENT IN
EDUCATIONAL MANAGEMENT**

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**ORGANIZES
FIVE DAYS FACULTY
DEVELOPMENT PROGRAM
ON THESE**

**MASTERING TEACHING DYNAMICS A
COMMUNICATION -CENTRIC FACULTY
DEVELOPMENT PROGRAM**


(12 to 16 January 2021)

For any Enquiries Please Contact

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Prof. Aparna Surve - 9869310075

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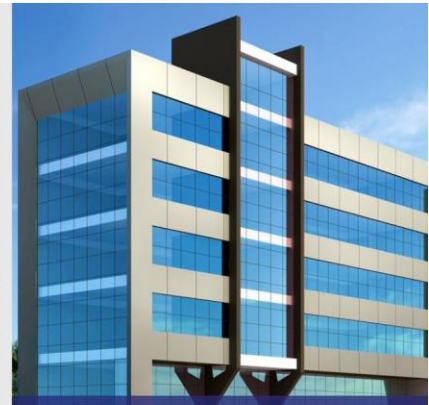


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6 to 11 December 2021




**SHRI HARI EDUCATIONAL TRUST'S
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(Affiliated to Mumbai University)
Borivali (West), Mumbai -92

**Organizes
Six Days Professional
Development Program
on Theme**

**Strategic Corporate Communication and
Effective Public Relations: Navigating the
Modern Business Landscape**
For any Enquiries Please Contact

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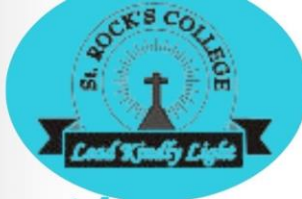
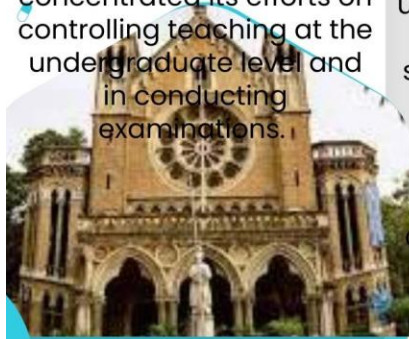
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Organizes
Five Days Faculty
Development Program
on Theme

Maximizing Learning Outcomes:
Faculty Strategies for Outcome-Based
Education
(24 to 28 January 2022)

FOR ANY ENQUIRIES PLEASE
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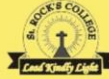




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BORIVALI (WEST) MUMBAI -92

ORGANIZES

SIX DAYS PROFESSIONAL DEVELOPMENT PROGRAM

ON THEME

**EMPOWERING STUDENT ENTREPRENEURS:
BUILDING SKILLS FOR STARTUP SUCCESS**


(16 TO 21 JANUARY 2023)



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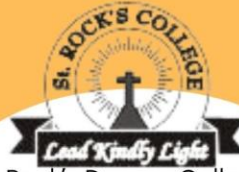




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Organizes
Five Days Management Development
Program

On Theme

Transformative Reforms in Education:
Exploring the
Implications and Implementation of
the 2020 National Education
Policy
(6 to 10 February 2023)

For any Enquiries Please Contact

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21st January 2019

Report on Five Day FDP on “Innovative Approaches in Research Methodology for Faculty Development” for Teaching and Non-teaching staff

Faculty Development Program was organized by St. Rock's Degree College of Commerce & Science. The FDP was organized for five days i.e., January - 14-18 January, 2019. 36 participants actively participated and gained useful information from all the sessions.

Faculty Development Program was inaugurated by Ms. Nirja Sharan, I/C Principal, St. Rock's Degree College of Commerce & Science.

Research methodology is the cornerstone of any scientific inquiry, providing the framework for data collection, analysis and interpretation.

Day 1 14th January 2019

In the first session Dr. Arvind Luhar delivered talk on Basic of Research. He introduced the Need of Research, Purpose and Scope of Research, Research problem, Objectives of Research, Hypothesis of Research, Research Perspective and relevance of Literature Review in his talk. He also described how to make references and bibliographies.

Day 2 15th January 2019

In the second day, Dr. Preeti Kanitakar highlighted on Technology in Research. She explained the various software tools for improving the reproducibility and reusability of research. she also forwarded some recommendations to encourage best practices in research software.

Day 3 16th January 2019

Dr. Vandana Sinha discussed on Research Ethics. She talked about the ethical standards for high quality of scientific distributions and credibility of scientific findings.

Day 4 17th January 2019

Dr. Murlidhar Vani delivered session on Designing Questionnaire (Testing Reliability and Validity). He discussed on how to design a well – structured and effective questionnaire for research study.



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Day 5 18th January 2019

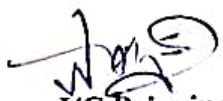
In the fifth day, Dr. Balram C. Gowda discussed on Writing Quality Research Papers and Publication Ethics. He talked about how to write quality research paper and explained how to choose a journal. He also talked about Open access and publications initiatives in India.

All the sessions were very much informative. The discussed areas are of great benefit for the participants as the topics match with the current research work. Participants were enlightened and benefitted with the wisdom of the speakers.

Principal Ms. Nirja Sharan said that the FDP Program has been successful in achieving its goal, which is reflected by the constant comments and praise by the participants. She expressed her gratitude to the resource persons, organizing team, participants and everyone who contributed to the FDP. At the end, FDP was completed with the national anthem.


Convener




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12th February 2020

Report on Five Day FDP on "Strategies for Improving Decision-Making and Empowering Educational Management Teams to Enhance Leadership Capacities"

Faculty Development Program was organized by St. Rock's Degree College of Commerce & Science. The FDP was organized for five days on 4th February 2020 to 8th February 2020. 38 participants actively participated and gained useful information from all the sessions.

The a Faculty Development Program was inaugurated by Ms. Nirja Sharan, I/C Principal, St. Rock's Degree College of Commerce & Science.

The Faculty Development Program (FDP) on enhancing leadership capacities focused on equipping educational leaders with strategies to improve decision-making skills and empower teams within educational management contexts. This report summarizes the objectives, content, activities and outcomes of the FDP.

Objectives of FDP

1. To enhance participants understanding of effective decision-making processes in educational leadership.
2. To equip participants with strategies for empowering and motivating teams in educational management.


Program Content

1. Concept and Strategies of Leadership
2. Decision-making Techniques
3. Team Empowerment
4. Conflict Management
5. Change Management

Day 1 4.2.2020

Dr. G.D.Giri highlighted on concept and strategies of leadership. He discussed on vision and goal setting, communication, strategic thinking, decision making, adaptability and change management, emotional intelligence, empowerment and delegation and team building.




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Day 2 5.2.2020

Dr. Vandana Sinha delivered session on Decision-making Techniques. She focussed on rational decision making, strategic thinking, collaborative decision making, risk management, ethical decision making and adaptive decision making.

Day 3 6.2.2020

Dr. Pooja Ahuja delivered session on Team Empowerment. She explained key elements of team empowerment, benefits of team empowerment and strategies for team empowerment.

Day 4 7.2.2020

Dr. Ajay Dhanawade highlighted on Conflict Management. He discussed on concept, types, causes, conflict resolution strategies, conflict resolution process and conflict management skills.

Day 5 8.2.2020


Dr. Vaishali Nadkarni delivered session on Change Management. She explained the key principles of change management, phases of change management, change management models, change management strategies and techniques and importance of change management.

Program Activities

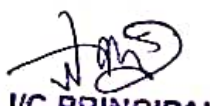
1. Interactive workshops
2. Case studies and group discussion
3. Role playing excersies

The FDP was full of knowledge and insightful for all. Vote of thanks was given by Prof. Reena Kumar.


Convener


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14th December 2021

REPORT ON A SIX DAY PROFESSIONAL DEVELOPMENT PROGRAM ON 'STRATEGIC CORPORATE COMMUNICATION AND EFFECTIVE PUBLIC RELATIONS: NAVIGATING THE MODERN BUSINESS LANDSCAPE' FOR STUDENTS

St. Rock's Degree College of Commerce & Science organized a six-day PDP on '**Strategic Corporate Communication and Effective Public Relations: Navigating the Modern Business Landscape**' for students from 6th December 2021 to 11th December 2021.

The aim of a Six-day PDP was to provide students with a comprehensive understanding of today's dynamic and interconnected business environment, strategic corporate communication and effective public relations play a vital role in shaping organizational reputation, managing stakeholder relationships, and driving business success and their significance in navigating the modern business landscape.

Ms. Catherine Joseph, proprietor, Flyhigh Aviation Academy guided on concepts of corporate communication and public relations. She stressed on mission, vision and values statements that guide communication efforts and reflect the organization's identity and purpose.


Mr. Kiran Talati, Centre Director, Krishjay Information Technology, (Jetking) focused on effective public relations in the modern business landscape.

Mr. Ashit Vadhani, Director, Ashit Packaging Pvt. Ltd. discussed on employee communication, crisis communication and financial communication. He said that establishing protocols and processes for effectively managing communication during crises or emergencies to mitigate reputational damage and maintain stakeholder trust.

Ms. Jassi Kaur, Board Member, Global Humane Organization guided on Ethics and Law in Corporate Communication. She focused on ethics and laws play a crucial role in corporate communications practices, ensuring transparency, integrity and accountability in interactions with stakeholders.

Mr. Aplesh Jethwa, Partner, Ashish Edutour, focused on media relations. He focused on building and managing relationships with journalists, reporters, editors and other media professionals to shape public perception and amplify organizational messaging.

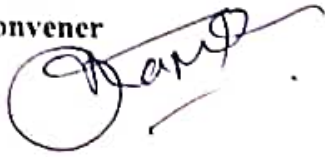
CA Parashar Darji, Finance Director, Finnoptive Outsource & Marketing Pvt. Ltd., guided on Information Technology in Corporate communication.


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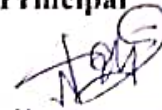


This PDP was successfully concluded by receptive audience of students from last year (Self-Finance) courses and teaching staff

Convener



I/C Principal



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20th January 2021

**Report on Five Day Faculty Development Program on “Mastering Teaching Dynamics:
A Communication – Centric Faculty Development Program” For Teaching and Non-
Teaching Staff**

A five days Faculty development programme (FDP-2020-21) was successfully conducted in the St. Rocks Degree College of Commerce & Science, on 12th January 2021 to 16th January 2021 by Self Finance Department. The FDP programme received an overwhelming response with 29 participants.

The a Faculty Development Program was inaugurated by Ms. Nirja Sharan, I/C Principal, St. Rock's Degree College of Commerce & Science.

Day 1 12th January 2021

Dr. Ajay Dhanawade started his discussion with basic concepts of Communication. He highlighted the basic concepts of communication encompass fundamental principles and elements that underlie effective interaction and exchange of information between individuals or groups. Then he discussed about how to create interest among the students. He explained to the participants how to use body language and eye contact in the classroom while teaching the subject. Also the participants informed that how to manage classroom. He shared his knowledge with knowledge with participant using by power point presentation and various technique like giving examples etc. It helped to make subject fully understand and created interest among the participant.


Day 2 13th January 2021

On the second day, Dr. Sharad Phulari delivered session on Effective Classroom Communication. In the second session he gave assignment to faculty members on utilizing technology for communication and collaboration. Every faculty members gave good response to this assignment work. After this assignment resource person examined them very well.

Day 3 14th January 2021

On the third day, Dr. Nitin Agarwal discussed Active Listening Skills. He explained components, benefits, strategies for developing active listening skills and application in various setting.




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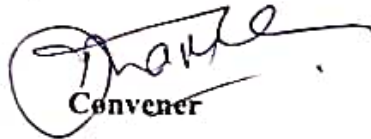
Day 4 15th January 2021

On the fourth day, Dr. Rashmi Prasad delivered session on Interpersonal Communication. She discussed on interpersonal communication between teachers and students are a vital aspect of educational process, fostering positive relationships, effective learning environment and student success.

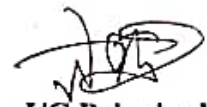
Day 5 16th January 2021

On the fifth day, Dr. Soni Singh delivered talk on Technology and Communication. She highlighted on communication tools, increased accessibility, enhanced connectivity, multimedia communication and real- time communication.

The FDP was full of knowledge and insightful for all. Vote of thanks was given by Prof. Aparna Surve.


Convener




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31st January 2022

Report on Five Day Faculty Development Program on “Maximizing Learning Outcomes Faculty Strategies for Outcome-Based Education” for Teaching and Non-Teaching Staff

Faculty Development Program was organized by St. Rock's Degree College of Commerce & Science. The FDP was organized for five days i.e., February - 24-28 January, 2022. 31 participants actively participated and gained useful information from all the sessions.

The Faculty Development Program was inaugurated by Ms. Nirja Sharan, I/C Principal, St. Rock's Degree College of Commerce & Science.

Outcome-Based Education (OBE) is a student-centred approach focused on defining desired learning outcomes and then designing curriculum, instruction and assessment to achieve those outcomes. Maximizing learning outcomes in OBE requires effective strategies implemented by faculty members. This report explores key strategies for faculty to enhance learning outcomes within an OBE framework.

Day 1 – 24.1.2022

Dr. Sharad Phulari delivered session on Concept and Developing of PO's and CO's. He focussed on Course Outcomes (CO's) and Program Outcomes (POs) play crucial roles in defining and assessing the learning goals and achievements students and programs respectively.

Day 2 - 25.1.2022


Dr. Balram Gowda delivered session on Assessment and Evaluation based on OBE. He stated that assessment and evaluation in Outcome-Based Education (OBE) are integral components aimed at measuring student achievement of desired learning outcomes. He discussed formative assessment, summative assessment, rubrics and grading criteria, continuous improvement, program evaluation, feedback mechanisms.

Day 3 – 26.1.2022

Dr. Yogesh Utekar delivered session on Question Paper Preparation, Assessment & Attainment in OBE Perspective. He discussed on question paper preparation, assessment and attainment in Outcome-Based Education are integral components of a systematic approach to measuring and ensuring student achievement of defined learning outcomes.

Day 4 – 27.1.2022

Dr. Soni Singh delivered session on Student Engagement & Learning Practices. She focussed on student engagement and effective learning practices are essential components of Outcome-Based Education, fostering active participation, critical thinking, collaboration and lifelong learning skills.

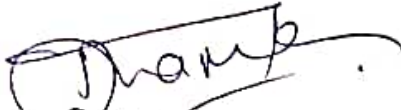

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Day 5 – 28.1.2022

Prof. Vaishali Nadkarni delivered session on Curriculum Design based on OBE. She discussed on curriculum design in Outcome-Based Education prioritizes the definition of clear learning outcomes, alignment of curriculum components with those outcomes, selection of appropriate instructional strategies, design of authentic assessment, incorporation of flexibility and differentiation, integration of educational technologies and continuous evaluation and revision.

This FDP was successfully concluded by receptive audience of teaching and non-teaching staff. Vote of thanks was given by Prof. Mohitkumar Sharma.


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23rd January 2023

REPORT ON A SIX DAY PROFESSIONAL DEVELOPMENT PROGRAM ON 'EMPOWERING STUDENT ENTREPRENEURS: BUILDING SKILLS FOR STARTUP SUCCESS' FOR STUDENTS

Professional Development Program was organized by Self Finance Department, St. Rock's Degree College of Commerce & Science. The PDP was organized for six days i.e., January - 16-21, 2023.

The Professional Development Program was inaugurated by Ms. Nirja Sharan, I/C Principal, St. Rock's Degree College of Commerce & Science.

The report provides an overview of the professional development program "Empowering student Entrepreneurs" aimed at equipping students with the necessary skills and resources to succeed in the startup ecosystem. The program focuses on fostering innovation, creativity and entrepreneurship among students to empower them to launch and manage successful ventures.

Mr. Diveyesh Desai, Director, Swami Shri Hari Developers, delivered session on concepts of startup. He focussed on skill enhancement. Participants developed practical skill in entrepreneurship, business management, communication, and problem-solving, increasing their readiness to launch and manage startups.

Mr. Kiran Talati, Centre Director, Krishjay Information Technology, Jetking, delivered session on understanding market dynamics. He guided on market research, identifying target market, competitive analysis, market trends and drivers, regulatory environment and customer feedback.

CA Parashar Darji, Finance Director, Outsource & Marketing Pvt. Ltd., delivered session on effective networking & Pitching. He said that students can expand their professional networks connecting with mentor, investors, potential collaborators and fellow entrepreneurs, fostering opportunities for collaboration and support.

Mr. Rajendra Chhabra, Proprietor, R. S. Chhabra & Co. delivered lecture on business model development. He discussed that business model development involves creating, refining and implementing a plan outlines how a company will generate revenue and sustainable operate.

Mr. Hasmukh kamdar, Director, Kamdar Box industries, delivered session on financial literacy. He said that financial literacy is crucial for startups as it empowers entrepreneurs to effectively manage their finances, make informed decisions and ensure the long-term sustainability of their ventures.

Mr. Prashanta Kumar Dash, General Manager, N. Kumar Associates International, delivered lecture on discussion on real - life case studies.

This PDP was successfully concluded by receptive audience of students from last year (Self - Finance) courses and teaching staff.


Convener




I/C Principal
ST. ROCK'S DEGREE COLLEGE
OF COMMERCE & SCIENCE
M.M.C. SCHOOL BLDG; EKSAR
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13th February 2023

INTERNAL QUALITY ASSESSMENT CELL (IQAC)

Report on Five Day Management Development Program on "Transformative Reforms in Education: Exploring the Implications and Implementation of the 2020 National Education Policy" For Teaching & Non-Teaching Staff

Management Development Program was organized by St. Rock's Degree College of Commerce & Science. The MDP was organized for five days i.e., February - 6-10, 2023. 37 participants actively participated and gained useful information from all the sessions.

The Management Development Program was inaugurated by Ms. Nirja Sharan, I/C Principal, St. Rock's Degree College of Commerce & Science.

The 2020 National Education Policy (NEP) introduced transformative reforms aimed at revamping the Indian education system to meet the challenges of the 21st century. These reforms have significant implications for both teaching and non-teaching staff, reshaping their roles and responsibilities in the educational landscape.

Day 1 - 16.2.2023

Dr. Murlidhar Wani delivered session on Modern Teaching Methodologies. He discussed on active learning, flipped classroom, project-based learning, experiential learning and inquiry-based learning.

Day 2 - 7.2.2023


Dr. Reena Arbune delivered session on Research Skills. She focused on the National Education Policy 2020 emphasizes the development of research skills among students across all levels of education, recognizing the importance of critical inquiry, problem-solving and evidence-based decision making.

Day 3 - 8.2.2023

Dr. Sharad Phulari delivered session on Curriculum Development. He discussed on the NEP emphasizes flexible curriculum framework, promoting multidisciplinary learning and reducing rote memorization. Teaching staff will need to adapt their instructional methods to foster critical thinking, creativity and problem-solving skills among students.

Day 4 - 9.2.2023

Dr. Reena Arbune delivered session on Assessment Techniques and Pedagogical Advancements. She stated that teachers are encouraged to incorporate research-based pedagogical practices into their teaching methods. This includes engaging students in research projects guiding them through the research process and providing opportunities for independent and collaborative inquiry.


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Day 5 – 10.2.2023


Dr. Nitin Agarwal delivered session on Interdisciplinary Approaches. He focussed on NEP 2020 promotes interdisciplinary approaches to learning and research, recognizing that complex real-world problems often require multidisciplinary perspectives and solutions. Students are encouraged to explore connections between different subjects and apply diverse methodologies to address complex challenges.

All the sessions were very much informative. The discussed areas are of great benefit for the participants as the topics match with the current research work. Participants were enlightened and benefitted with the wisdom of the speakers. Vote of thanks was given by Prof. Amrut Rumde.

This MDP was successfully concluded by receptive audience of teaching and non-teaching staff. At the end, MDP was completed with the national anthem.


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