




#### **5.1.4**

**THE INSTITUTE HAS A  
TRANSPARENT MECHANISM FOR  
TIMELY REDRESSAL OF STUDENT  
GRIEVANCES INCLUDING SEXUAL  
HARASSMENT AND RAGGING  
CASES**



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<b>Anti- Ragging Committee</b>
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<b>UGC Guidelines for Harassment</b>
<b>UGC Guidelines for Students Grievances</b>
<b>Awareness through Poster</b>
<b>Awareness through You Tube Video</b>
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<b>Minutes of the Meeting related to the Complaint</b>

  
I/C PRINCIPAL  
ST. ROCK'S DEGREE COLLEGE  
OF COMM & SCIENCE  
M.M.C. SCHOOL BLDG., EKSAR  
BORIVALI (W), MUMBAI-92






<b>Grievance Committee</b>	
Chairperson	Ms. Nirja Sharan
Members	Mr. Mohit Sharma
	Mr. Amrut Rumde
	Ms. Aparna Surve
	Ms. Manali Jani
	Ms. Reena Kumar
	Mr. Naresh Purohit
Student Member	Mr. Shivam Choudhary
Student Member	Ms. Payal Rajak

<b>WDC Committee</b>	
In Charge	Ms. Nirja Sharan
Members	Ms. Chandana Das
	Ms. Bhavna Arote
	Ms. Aparna Surve
	Ms. Manali Jani

**Sexual Harassment Committee of SRDC**

<b>Sexual Harassment Committee</b>		
Staff Name	Designation	Appointed As
Ms. Nirja Sharan	Principal	In Charge
Mr. Mohit Sharma	Co-ordinator	Member
Ms. Reena Kumar	Asst. Professor	Member
Ms. Mansi Salvi	Sr. Accountant	Member
Ms. Sera DSouza	Student	Member

<b>Anti -ragging Committee</b>	
Chairperson	Ms. Nirja Sharan
Members	Mr. Mohit Sharma
	Mr. Amrut Rumde
	Ms. Reena Kumar
Student Member	Sera Dsouza

  
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## A. Statutory Guide lines

UGC guidelines for Students Grievance

UGC guidelines for Anti ragging

UGC guidelines for Sexual Harassment

Maharashtra State Guidelines for Sexual harassment (Vishaka Guidelines)

University of Mumbai guidelines for sexual harassment (Concal Documents)

St. Rocks has guidelines of statutory bodies for a transparent mechanism for timely redressal of student's grievance including sexual harassment and ragging cases.

## B. Statutory committees

1. St. Rocks has a statutory committee for student's grievances and ragging and sexual harassment, these committees are for a transparent mechanism for timely redressal.


2. Organization wide awareness and undertaking on polices with zero tolerance

A. St. Rocks has placed the posters about awareness regarding student's grievance, ragging and sexual harassment, St. Rocks displayed the poster at college premises and shows zero tolerance about menace of ragging, sexual harassment or any grievances

B. IQAC and alumni carried out the awareness program about sexual harassment and anti-ragging. YouTube videos were selected and presented by alumni member of alumni association.

3. Mechanism for submission of online/ offline students grievance-

St. Rocks has offline mechanism for submission of grievance, if any. The offline grievance was collated by the grievance committee, anti-ragging committee and or anti sexual harassment committee. The offline grievance then presented in front of grievance committee/ anti ragging committee and or sexual harassment committee.

  
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