

5.1.4

THE INSTITUTE HAS A
TRANSPARENT MECHANISM FOR
TIMELY REDRESSAL OF STUDENT
GRIEVANCES INCLUDING SEXUAL
HARASSMENT AND RAGGING
CASES



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nti- Ragging Committee	
udents Grievance Committee	
ternal Complain Cell/ Sexual Harassment Committee	e
GC Guidelines for Anti- Ragging	
GC Guidelines for Harassment	
GC Guidelines for Students Grievances	
vareness through Poster	
vareness through You Tube Video	
omplaint Received from Students and Action taken R	enort
ster and Photos in Campus	-port
inutes of the Meeting related to the Complaint	







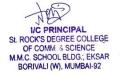
Grievance Committee			
Chairperson	Ms. Nirja Sharan		
	Mr. Mohit Sharma		
	Mr. Amrut Rumde		
Members	Ms. Aparna Surve		
	Ms. Manali Jani		
	Ms. Reena Kumar		
	Mr. Naresh Purohit		
Student Member	Mr.Shivam Choudhary		
Student Member	Ms.Payal Rajak		

WDC Committee		
In Charge	Ms. Nirja Sharan	
Members	Ms.Chandana Das	
	Ms. Bhavna Arote	
	Ms. Aparna Surve	
	Ms. Manali Jani	

Sexual Harassment Committee of SRDC

Sexual Harassment Committee			
Staff Name	Designation	Appointed As	
Ms. Nirja Sharan	Principal	In Charge	
Mr. Mohit Sharma	Co-ordinator	Member	
Ms. Reena Kumar	Asst. Professor	Member	
Ms. Mansi Salvi	Sr. Accountant	Member	
Ms. Sera DSouza	Student	Member	

Anti -ragging Committee		
Chairperson	Ms. Nirja Sharan	
	Mr. Mohit Sharma	
Manakana	Mr. Amrut Rumde	
Members	Ms. Reena Kumar	
Student Member	Sera Dsouza	







A.Statutory Guide lines

UGC guidelines for Students Grievance
UGC guidelines for Anti ragging
UGC guidelines for Sexual Harassment
Maharashtra State Guidelines for Sexual harassment (Vishaka Guidelines)
University of Mumbai guidelines for sexual harassment (Concal Documents)

St. Rocks has guidelines of statutory bodies for a transparent mechanism for timely redressal of student's grievance including sexual harassment and ragging cases.

B. Statutory committees

- 1. St. Rocks has a statutory committee for student's grievances and ragging and sexual harassment, these committees are for a transparent mechanism for timely redressal.
- 2. Organization wide awareness and undertaking on polices with zero tolerance A. St. Rocks has placed the posters about awareness regarding student's grievance, ragging and sexual harassment, St. Rocks displayed the poster at college premises and shows zero tolerance about menace of ragging, sexual harassment or any grievances
- B.IQAC and alumni carried out the awareness program about sexual harassment and anti-ragging. YouTube videos were selected and presented by alumni member of alumni association.
- 3. Mechanism for submission of online/ offline students grievance-
- St. Rocks has offline mechanism for submission of grievance, if any. The offline grievance was collated by the grievance committee, anti-ragging committee and or anti sexual harassment committee. The offline grievance then presented in front of grievance committee/ anti ragging committee and or sexual harassment committee.

